

FISCAL NOTE

HB 130 - SB 409

March 3, 2005

SUMMARY OF BILL: Requires employers to restore the jobs of persons who left such employment for military service when such persons are honorably discharged and apply for re-employment. A violation of the provisions of this bill is punishable through civil penalties.

ESTIMATED FISCAL IMPACT:

Increase State Revenues – Not Significant
Increase State Expenditures - \$39,500 Recurring
\$3,500 One-Time

Assumptions:

- Any increase in state revenues from the collection of civil penalties will not be significant.
- An increase in state expenditures for one position and related operational expenses in the Department of Military to implement and monitor the provisions of this bill.
- A not significant one-time increase in state expenditures to design an informational pamphlet to be posted for print on the Department of Military website.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director